

Associate Veterinarian

Full-Time | Four-Day Workweek | No Scheduled Weekends | No After-Hours Emergencies

BASE SALARY: Starting at \$100,000-\$130,000

Compensation within the range is based on experience, clinical skills, qualifications, and the overall employment package.

Are you a veterinarian looking for an established private practice where you can practice high-quality medicine while still having time for life outside of work? Animal Care Center in Fernley, Nevada is adding an Associate DVM to our busy small-animal practice. We offer a four-day workweek, weekends off, and no after-hours emergency responsibility.

This opportunity is open to both experienced veterinarians and recent graduates. For a newer doctor, Dr. Laura Remsen, PhD, DVM offers an experienced mentor and teacher as you build confidence and refine your clinical skills. For an experienced veterinarian looking for a long-term home, there is room to expand your interests and discuss future partnership opportunities.

Why Join Animal Care Center?

- Four-day workweek
- No scheduled weekends
- No after-hours emergency responsibility
- Privately owned, established small-animal practice
- Mentorship and clinical development for recent graduates
- Opportunity to develop interests in dentistry, surgery, and other areas of practice
- Continuing education and professional development support
- Signing bonus and relocation assistance may be available
- Potential long-term partnership opportunity

Practice Medicine With the Tools You Need

Our doctors have access to in-house diagnostic and treatment capabilities that support efficient patient care, including:

- Full on-site laboratory
- Digital radiography
- CO2 surgical laser
- Class IV therapy laser

What You'll Do

- Provide thoughtful, high-quality medical and preventive care for small-animal patients
- Perform examinations, develop diagnostic and treatment plans, and communicate recommendations clearly with clients
- Perform routine medical and surgical procedures consistent with your experience and clinical interests
- Work collaboratively with veterinary technicians, assistants, and client-care staff
- Maintain complete, accurate medical records and clear communication with the care team
- Educate clients so they understand their pet's condition, treatment options, and preventive-care needs
- Provide clinical leadership while contributing to a respectful, professional team environment
- Continue developing your clinical skills through mentorship, continuing education, and hands-on experience

What We're Looking For

- DVM or equivalent veterinary degree and eligibility for veterinary licensure in Nevada
- A positive, approachable, and professional demeanor
- A team-oriented mindset and ability to communicate effectively with all levels of staff
- An educational, collaborative approach to client communication
- A desire to build a long-term, stable relationship with a practice and community
- Interest in continued learning and professional growth

Dentistry experience or interest is preferred but not required. Experience or interest in surgery and orthopedics is also welcome and provides an opportunity to expand the services you contribute to the practice.

What Success Looks Like at ACC

Our veterinarians are medical leaders, but leadership here also means communication, consistency, and teamwork. We value doctors who support the treatment team, communicate respectfully, educate clients without talking down to them, make thoughtful medical decisions, and contribute to the professional culture of the hospital. We want an Associate Veterinarian who is interested in building relationships with clients, patients, teammates, and the Fernley community.

Schedule & Work-Life Balance

This is a full-time position built around a four-day workweek. Animal Care Center is open Monday, Tuesday, Thursday, and Friday from 8:00 AM-6:00 PM and Wednesday from 8:00 AM-5:00 PM. The practice is closed Saturdays and Sundays, and this position does not carry after-hours emergency responsibility.

Compensation & Benefits

Base salary: \$100,000-\$130,000. Compensation is based on experience, clinical skills, qualifications, and the overall employment package.

- Signing bonus may be offered
- Paid Time Off (PTO)
- Continuing Education allowance and professional development support
- Licensing fee support
- Medical insurance
- Relocation assistance may be available
- Additional benefits may be negotiable depending on the employment package
- Partnership opportunity may be discussed with the right long-term candidate

About Animal Care Center

Animal Care Center is a privately owned small-animal veterinary hospital serving Fernley-area pets under current ownership since 2002. Our team is committed to excellent medicine, compassionate patient care, clear client communication, and dependable teamwork. We are looking for a doctor who wants more than simply their next position - we would like to find someone who can become a long-term part of the practice.

About Fernley

Fernley is approximately 35 miles east of the Reno/Sparks area and offers a smaller-community lifestyle with access to the amenities and outdoor recreation of Northern Nevada and the Reno-Tahoe region. Outdoor opportunities include lakes, camping, fishing, boating, mountain biking, rock climbing, and other year-round recreation. Nevada has no individual state income tax, and Fernley continues to grow while maintaining convenient access to Reno and Sparks.

Ready to Apply?

Submit your resume or CV through Indeed or email ed@accfernley.com for consideration. Recent graduates and experienced veterinarians are both encouraged to apply. We look forward to speaking with candidates who are interested in excellent medicine, a sustainable schedule, continued professional growth, and becoming a long-term part of Animal Care Center.